Special Topics 2

Women Researchers in STEM Fields—Isn't it time to push for equal career promotion?

STEM = Science, Technology, Engineering, and Mathematics

Luncheon seminar, Oct 29 (Tue) 12:00-13:30: We offer lunch box and sweet-dessert.

12:10 PM

Opening remarks Prof. Shinobu Fujihara, Keio University, Japan



Prof. Shinobu Fujihara

Talk session 12:15 PM

Finland as a Pioneer in Gender Equality

Dr. Miho Nakamura, University of Turku, Finland

12:30 PM

Tools for Change: Tips and Advice for Retaining Women in STEM Careers

Prof. Michelle Dolgos, University of Calgary, Canada

12:45 PM

Bridging the Gap between Expectations and Reality of Diversity and Inclusion in Japan

Prof. Nobuko Fujioka, Nagoya Institute of Technology, Japan

Panel session

13:00 PM

Chair: Prof. Nobuko Fujioka, Nagoya Institute of Technology, Japan

Panelist: Dr. Miho Nakamura, University of Turku, Finland

Panelist: Prof. Michelle Dolgos, University of Calgary, Canada

Panelist: Dr. Koji Watari, AIST, Japan

Panelist: Dr. Tim Francis Day, Shinshu University, Japan









Prof. Nobuko Fujioka Dr. Miho Nakamura Prof. Michelle Dolgos

Dr. Koji Watari

Dr. Tim Francis Day

[Background]

The ratio of women researchers in Japan ranks at the bottom among OECD countries.

Reason1: It is difficult for Japanese women to make work-life balance compatible because there is labor practice in Japan which considers that long working hours are essential.

Reason2: The ratio of female university students is very low in scientific fields.

We have to strongly promote benefits of women in the workforce.

[Organizers]

Committee for Gender Equality, The Ceramic Society of Japan